

Trinity Episcopal Cathedral
San Jose, California

Minutes of the Annual Meeting (Approved)

Annual Meeting
Sunday, January 25, 2009

Meeting called to order at 9:15 am by The Very Rev. David Bird
Opening Prayer was offered by Dean Bird

Vestry present: Charles Key, Sr. Warden; George Duran, Jr. Warden; Diana Miller, People's Warden; Heather Kepler, Shane Patrick Connolly, Richard Cox, Mary English, Carol Stephen
Vestry absent: Greg Calkins (illness)
Others present: 41 Parishioners

Dean Bird appointed Vestry Clerk, Rosemary Joy, to be the secretary of the meeting.

A **motion** was made by Mark Knudsen to accept the minutes of the February 10, 2008 Annual Meeting. Motion was seconded and approved unanimously.

Election of new Vestry members – Dean Bird

- The terms of the following three members have expired: Mary English, Heather Kepler, and Diana Miller. Dean Bird thanked each for their significant contributions to the Vestry.
- The following three people have been nominated for the Vestry: Sue Hood, Mark Knudsen, and AliceRose Messina.
- Dean Bird requested approval of the slate of candidates by acclamation. The approval was unanimous. No objections. No abstentions.

Election of new Convention Delegates – Dean David Bird

- The following people agreed to serve as Convention Delegates for 2009: Greg Calkins, Scott Fletcher, Roger Lobbes, Grace Matthews, John McCurry, and Bill Steigelmann.
- Dean Bird requested approval of the slate of candidates by acclamation. The approval was unanimous. No objections. No abstentions.

2008 Financial Report - Paul Archambeault

- The Bentzien Fund, which has been used to cover operating expenses not covered by income, is now exhausted. Sincere thanks were given to the Bentzien Family for their generosity to Trinity.
- The value of Trinity's endowment has decreased by 33% due to usage and market conditions.
- The value of the Rectory funds (i.e., the Moore Rectory Property and Cash Funds) have been reclassified and are no longer included in the total of the endowment funds.
- Dean Bird requested that each parishioner try to bring in one new family this year to help us grow.

Goals/2009 Budget - Charles Key

- Goals set by the Vestry were reviewed.
- Parishioners were encouraged to review them and contact the Vestry if they can apply their time and talent to any of these goals.

- A major goal is to start a new service targeted to attract new people not yet attending Trinity.
- The 2009 budget was presented and the deficit of \$66,963 discussed. The Vestry had reviewed the budget line by line and concluded nothing else could be cut.
- The Trinity family is challenged to raise money this year (i.e., fundraising, use of facilities, arts series). Everyone was encouraged to contact the Vestry if they have suggestions.
- Stewardship, tithing, and proportional giving were discussed.
- A **motion** was made by Mark Knudsen to accept the 2009 budget. The motion was seconded and approved unanimously.

Questions

- Do we have any plan to replace the Associate Priest of Congregational Development?
Answer: Given the budget situation, not at this time. We need to create a new service and build the congregation first. Although we are not actively looking, if someone with the right skill set comes to Trinity and can help us to grow, the Dean and Vestry will look at the possibility of hiring. With the loss of the Associate Priest, opportunities are now open for parishioners to come forward with their talents to make us successful.
- The church is hurting and the world is hurting. Why is there a decrease in what we are spending on Outreach?
Answer: We are focusing our Outreach on doing, not paying someone else to do it for us. For example, one of our 2009 goals is to expand the very successful Feed the Homeless program, and we are actively participating in the community group PACT. We would also like to have fundraisers to support additional Outreach programs.
- What is the Diocesan Assessment? What percent of my pledge goes to overhead?
Answer: All churches in the Diocese pay a fair share to the Diocese. The Diocesan assessment funds the outreach, missions and salaries of the Diocese. Approximately 50% goes to outreach and missions, the balance to administrative costs. Several years ago, we entered into a Restoration plan with the Diocese where we would pay an increasing percentage of our fair share over the life of the plan. Last year we paid 60% of the assessment. This year we will pay 70% of the assessment. This was done as a good faith effort to help us apply our limited funds to parish growth.

Youth Report

- Gary Hull gave an oral report on the Youth and Education program.

Dean Bird thanked the Vestry for their contributions as well as all members of the congregation who have selflessly given their time and talents to Trinity Cathedral.

A **motion** was made by Charles Key to adjourn the meeting. The motion was seconded and approved.

Meeting adjourned at 10:10 a.m.

Respectfully submitted,
Rosemary Joy, Clerk